

Funding to develop your workforce practices

Support provided by



Types of support

- Self-help guides
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✓ **Funding**

- Training

Header: **Funding to develop your workplace practices**

Sub header: **Funding**

Summary: **Are you planning to develop your workforce practices? Apply for funding with a Workforce Innovation Voucher.**

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What does this involve?

The Workforce Innovation Voucher scheme is funded by the Scottish Funding Council and administered by Interface. Its purpose is to support innovation to develop the company's workforce in partnership with a college or university – for example, a new or enhanced workplace business processes, workplace practice or innovative business expertise.

The value of this voucher is between £1,000 and £5,000, which covers the project costs and is paid directly to your partner university or college.

If you need support in finding a suitable academic partner, Interface can assist you to find the right expertise.

Who is this for?

Any organisation (SME, social enterprise and third sector) with main company operations in Scotland looking to partner with a Scottish University or Further Education College.

Am I eligible?

Yes, if you:

- are a registered business operating in Scotland
- are a small to medium-sized enterprise (< 250 employees, turnover <€50m or a balance sheet <€43m) or social enterprise

- have an innovative project (novel/pioneering) which will support the development of innovation skills for the business workforce (i.e. supporting direct employees of the business and beyond or developing new services for other organisational workplaces) that will benefit the company, the academic institution and the Scottish economy
- have a project which cannot be delivered commercially and require the knowledge and expertise of an academic partner

How long does this take?

Applications must be submitted by the relevant academic institution and may take up to 3 weeks from submission to be approved by Scottish Funding Council. Projects should generally start within 4 weeks of the grant being approved and should be completed within 3 months depending on your project.

What does this cost?

- There is no cost to apply for the workforce innovation voucher
- The company contributes an equal value in cash, in kind (such as staff time, materials or equipment) or a combination of both

Important information

- A company can receive one Workforce Innovation Voucher and can also apply for a Product/Process/Service Innovation Voucher
- Sole traders and businesses not registered in Scotland will need to submit a pre-submission form to establish eligibility
- The voucher cannot be used to match other public funding schemes

Next steps

Please submit an enquiry and an adviser will be in touch.